



Shree Pashupatinath Foundation, USA

MEETING OF THE MANAGING BOARD OF DIRECTORS
10843 KENNEY STREET, NORWALK, CA 90650
ON September 13, 2025, 09:00 AM PST.

Minutes

The 11th meeting of the Managing Board of Directors of Shree Pashupatinath Foundation, USA was held on Saturday September 13, 2025, at 09:00 AM at the office of the Foundation at 10843 Kenney Street, Norwalk, California 90650.

1. Attendance:

S. N	Name	Position	Roll Call	Remarks*
1	Bimal Shrestha	President	Present	
2	Ram Babu Pandey	President-Elect	Present	
3	Rameshor Bhandari	Immediate past President	Present	
4	Dilli (Siddhartha) Silwal	Senior Vice president	Absent	Notified
5	Upendra Sapkota	Vice President	Present	
6	Tulasi Ram Gyawali	Secretary	Present	
7	Suman Dhakal	Joint-Secretary	Present	
8	Laxman Ghimire	Treasurer	Present	
9	Dilli Prasad Thapaliya	Joint Treasurer	Present	
10	Ajit Babu Ghimire	Director	Present	
11	Amrit Mahato	Director	Absent	Notified
12	Bhawani Pandey	Director	Present	
13	Bhuwa Niure	Director	Present	
14	Chakrapani Mishra	Director	Absent	Notified
15	Milan Nyaupane	Director	Absent	Notified
16	Muna Pyakuryal	Director	Present	
17	Nanda Lal Gautam	Director	Present	
18	Prabin Ghimire	Director	Absent	Notified
19	Ram Sharan Pandey	Director	Present	
20	Sanju Sapkota	Director	Absent	Notified
21	Sapana Sedhain Thapaliya	Director	Present	

*If absent without notification, how many times absent annotated by superscript number.



Shree Pashupatinath Foundation, USA

Also, present if any:

Since this was a joint meeting of the Managing Board of Directors, Advisory Committee, and the Board of Trustees Executive Team, the following individuals were present in addition to the Managing Board of Directors.

S. N	Name	Position
1	Akaraj Pandey	BOT EC Chair
2	Netra Mainali	BOT EC Member
3	Subash Bhandari	BOT EC Member
4	Shyam Joshi	BOT EC Member
5	Sushila Pandey	BOT EC Member
6	Bhakta Thapa	MBOD Advisor
7	Rishi Dhakal	MBOD Advisor
8	Indira Tripathi	MBOD Advisor
9	Dr. Badri Bhandari	MBOD Advisor
10	Acharya Choodamani Pathak	Mandir Guru

2. Roll Call:

President Shrestha called the meeting to order at 09:50 AM PST in person. Following the roll call, it was noted that a quorum was present. Secretary Gyawali started the formal proceedings.

3. Approval of the previous minute:

- Meeting Minute of the 10th meetings of the Managing Board of Directors was approved with some minor modification.

Most of the Board of Trustees Executive Committee members and Advisors noted missing notices and minutes. President Bimal thanked them, acknowledged the gap, and committed to timely updates.

4. Agendas of the meeting:

- Pledge Donation collection and Donor's Update
- Financial Report
- Nepali Pathasala Updates
- Preparation for Upcoming Festivals: Dashain, Tihar & Chhat
- Additional Agenda Items (if any)



5. Discussion/Decision(s):

- A. The meeting included an extensive discussion on the agenda regarding pledge donations and donor updates. Members expressed a shared understanding that a solid and strategic fundraising plan is essential to effectively reach out to the community and secure the necessary funds for the SPFU Master Plan project. Most attendees agreed that visible activities and proactive community engagement will be key to building trust, enthusiasm, and momentum. The committee agreed to develop targeted fundraising strategies and initiatives, including enhanced community engagement through social media posts, sharing photos of potential land and commercial plaza sites, and other promotional efforts. This approach aims to generate interest, excitement, and a sense of shared ownership among community members.

A major part of the discussion focused on defining the target area for the new property. It was agreed that the search should be within approximately 30 miles of the existing Mandir in Norwalk, California, to ensure accessibility for the broader community. The members also emphasized that any investment should be made with careful analysis, ensuring that funds are not tied up in a way that restricts future options. As an interim solution, some members suggested investing in an existing commercial plaza to establish a community center while continuing to work toward long-term goals.

Based on the location and scope of the vision, it was acknowledged that the organization will require an estimated \$5 million dollar land to fully implement the master plan. This figure will guide fundraising targets and planning efforts. Another key point of discussion was the need to recognize and appreciate donors, as this plays an important role in encouraging ongoing participation and support. A major decision also remains between purchasing fresh land or investing in an existing plaza, which will significantly influence the type of facility developed, as well as the project's timeline. Some of the board members also suggested meeting with additional realtors and encouraging them to actively search for suitable land and properties, which would help broaden opportunities and speed up the selection process.

Immediate Past President Rameshor Bhandari expressed concerns about separating the temple and the community center, noting that it may be difficult to sustain operations if the two are developed different locations. He emphasized the importance of carefully evaluating the long-term impact of such a decision and suggested integrating both components into a single, unified plan to ensure financial stability and stronger community engagement.

Advisor Indira Tripathi mentioned that she is currently in communication with a donor who has expressed interest in donating land in the El Monte, CA area. The committee welcomed and appreciated her efforts and expressed gratitude for her initiative and dedication. The members agreed that the organization is open to receiving charitable contributions of this kind and encouraged her to continue the discussions with the donor and provide updates as soon as there is further progress.

Founder President and Advisor Bhakta Thapa suggested the importance of developing a solid and well-structured plan to determine whether the organization should pursue purchasing land or an existing property.



Shree Pashupatinath Foundation, USA

He further recommended comparing both options carefully, considering their benefits, costs, and long-term impacts. This, he noted, would help ensure the organization has a clear, focused direction and can make well-informed decisions moving forward.

To move forward, it was decided to organize a Board of Trustees meeting on September 27, 2025, Saturday, to gather input and direction from all Trustees. The Trustees were recognized as the backbone of SPFU, and their guidance will be critical to shaping the organization's path forward.

In addition, members agreed to form a Fundraising Committee, with Board of Director Muna Pyakuryal appointed as the Committee Lead. This committee will take a proactive approach to donor engagement, including reaching out to existing potential donors through regular phone calls. The members emphasized that consistent follow-up is essential to maintain donor interest and ensure the successful collection of funds.

President Bimal collectively addressed the questions and concerns raised during the discussion, including the importance of sending meeting minutes and notices to Trustees Executive Committee and Advisors in a timely manner. He emphasized that Board Members are here to work for the Mandir, and that all activities are being carried out with full transparency. He also encouraged everyone to remain active and engaged, reminding Trustees of their shared responsibility to help take the Mandir to the next level. As valued members of the organization, Trustees are expected to support outreach efforts by liking and sharing social media posts, helping to spread awareness and strengthen community connections. Additionally, President requested that Trustees actively participate in volunteer activities at the Mandir such as cooking, cleaning, and supporting events to help the organization achieve its goals and better serve the community.

- B.** The Treasurer Mr. Laxman Ghimire presented the financial report for the month of August 2025. The total income for the month was \$72,103.81, while operating expenses were \$18,970.98 resulting in net savings of \$53,132.83 for the month. As of August 31, 2025, the total fund balance of SPFU stood at \$1,380,389.85. Revenue and program expenses increased due to the successful fundraising efforts during Teej and Krishna Ashtami celebrations. Additional costs were also incurred for HVAC maintenance and repairs.
- C.** Nepali Pathasala Principal and SPFU Board Joint Secretary, Mr. Suman Dhakal, provided an update on the ongoing Fall 2025 session. He informed the committee that Pathasala is currently looking to hire one additional teacher and encouraged anyone interested to reach out or refer to potential candidates.

Mr. Dhakal also mentioned that due to time constraints, the Talent Show could not be held before Dashain this year. The event will be rescheduled for a later date. Additionally, he reported that the classes have been split into smaller groups, and there is a need to set up a TV in an extra classroom to support the expanded class structure and improve the learning environment.

- D.** The meeting also discussed preparations for the upcoming festival season, particularly Dashain, which is approaching soon. It was decided that the festival will follow the same schedule as last year, including the regular Nava Durga Puja. In addition, the committee suggested setting a date for the Tihar Deusi-Bhailo celebrations. Guru Choodamani was requested by members of the Indian Hindu community to provide Prasad from the temple.



Shree Pashupatinath Foundation, USA

The committee agreed to follow his guidance and prepare the Prasad in a manner that is practical and feasible for Mandir.

E. Additional Agendas:

Guru Choodamani Pathak requested time to share his thoughts during the meeting. He expressed concerns regarding the security of the temple, noting that there are many developments happening both inside and outside the country that could affect the community. He emphasized the importance of regular supervision of the temple and requested that more attention and presence be given by committee members when they are at the temple to ensure safety and proper management.

He also expressed his interest in having a grand celebration during the festivals, including inviting guest performers for Parbachan and Bhajan. Additionally, he requested that Prasad be prepared and distributed both in the morning and evening during all 10 days of Nava Ratri to enhance the spiritual experience for the community.

Guru Choodamani also suggested holding a combined Bhai Tika ceremony at the Mandir, following practices observed in some Mandirs in Nepal. He emphasized that this approach would be especially meaningful for individuals without brothers or sisters, enabling them to fully participate in the festival celebrations.

6. Adjourn:

Due to time constraints, the meeting was adjourned at 12:15 PM (PST).

Sign and submitted by:

Tulasi Ram Gyawali

Secretary

Shree Pashunath Foundation, USA

Shree Pashupatinath and Buddha Mandir